

Minutes of Meeting
Clerk's Division – Appeal of PRC Findings
January 3, 2013
2:00 p.m.

The Kootenai County Board of Commissioners: Chairman Todd Tondee, Commissioner Dan Green and Commissioner Jai Nelson met to discuss the following agenda items. Also present were Clerk Cliff Hayes, Chief Deputy Clerk Pat Raffee, Assessor Mike McDowell, Chief Deputy Assessor Richard Houser, Treasurer Tom Malzahn, Chief Deputy Treasurer Laurie Thomas and Deputy Clerk Pamela Bogaert.

- A. Call to Order:** Chairman Tondee called the meeting to order at 1:58 p.m.
- B. Introductions:** There were no introductions made.
- C. Changes to the Agenda:** There were no changes made to the agenda.
- D. Old Business:** There was no old business discussed.
- E. New Business:**

Clerk Cliff Hayes came to inform the Board of his objections to the Position Review Committee's (PRC) recent downgrade of the Finance Director and Court Services Direction positions. Clerk Hayes pointed out that the Finance Director and Court Services Director positions are unique, require a great deal of expertise and would not be easily filled were either position to become vacant. Further, Clerk Hayes felt that neither position could be filled at the current pay scale. Chief Deputy Clerk Pat Raffee pointed out that that PRC's findings were based on an incomplete Organizational Chart that it has now been completed and that neither the Finance Director or Court Services Director should be penalized by a reduction of their grade. Clerk Hayes asked the Board to overturn the PRC's findings and reinstate both positions to their previous pay grades.

The Board was sympathetic to Clerk Hayes' request but they were not inclined to overrule the PRC at this time. However, the Board did agree to set a meeting with the Position Review Committee to explain their findings.
- F. Staff Reports:** There were no staff reports.
- G. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. There was no public comment.

The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

CLIFFORD T. HAYES, CLERK

BY: _____
Pamela B. Bogaert, Deputy Clerk