

**Minutes of Meeting**  
**Budget Meeting**  
**July 31, 2013**  
**1:00 p.m.**

The Kootenai County Board of Commissioners: Chairman Todd Tondee, Commissioner Dan Green, and Commissioner Jai Nelson met to discuss the following agenda items. Also present were Chief Deputy Clerk Pat Raffee, Finance Director David McDowell, Staff Accountant Kristi Graves, and Deputy Clerk Nancy Jones.

- A. **Call to Order:** Chairman Tondee called the meeting to order at 1:05 p.m.
- B. **Introductions:** There were no introductions made.
- C. **Changes to the Agenda:** There were no changes made to the agenda.
- D. **Old Business:** There was no old business discussed.
- E. **New Business:**

The Board met for continued review and deliberation of the Fiscal Year 2014 (FY14) budget proposal. Finance Director David McDowell clarified 'A' and 'C' budget changes that had been incorporated into the proposal, based on Board decisions that were made at previous meetings. Mr. McDowell also outlined two (2) final budget options that were being presented with regard to the three percent (3%) compensation adjustment. Chairman Tondee expressed satisfaction that the 'A' and 'B' budgets were balanced without use of fund balance appropriations. The Board discussed the health fund balance, the BDPA Salary Survey recommendations, the pending FY13 'A' budget analysis, and differing philosophies regarding the apportionment of PERSI cost increases in FY14. Through deliberation, the Board decided to move forward with Option A of the FY14 budget, which included a compensation adjustment in the amount of \$931,905, with no adjustment for health care plan modifications.

Mr. McDowell asked the Board to confirm budget adjustments related to position conversions in the Building and Grounds department and the Prosecutor's Office. Chairman Tondee broached the topic of attorney pay band adjustments, and informed the Board that a final FY14 personnel funding request will be addressed in an upcoming meeting with Public Defender John Adams. In closing, the Board discussed the allowable adjustment parameters that are available following publication of the FY14 budget.
- F. **Staff Reports:** There were no staff reports.
- G. **Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. There was no public comment.

The meeting was adjourned at 1:48 p.m.

Respectfully submitted,

CLIFFORD T. HAYES, CLERK

BY: \_\_\_\_\_  
Nancy A. Jones, Deputy Clerk