

**Minutes of Meeting**  
**Sheriff's Office Pay Plan Proposal**  
**February 9, 2015**  
**11:00 a.m.**

The Kootenai County Board of Commissioners: Chairman David Stewart, Commissioner Dan Green and Commissioner Marc Eberlein met to discuss the following agenda items. Also present were Sheriff Ben Wolfinger, Undersheriff Daniel Mattos, Clerk Jim Brannon, Human Resources Director Skye Reynolds, Sheriff's Detective Kevin Mumford, Assessor Mike McDowell, Auditor Staff Accountant Kimberli Price, and Deputy Clerk Meshell Missler. Also present were citizens Tina Kunishige, Richard Whitehead and Bob Bingham.

- A. Call to Order:** Chairman Stewart called the meeting to order at 11:20 a.m.
- B. Introductions:** There were no introductions.
- C. Changes to the Agenda:** There were no changes to the agenda.
- D. Old Business:** There was no old business discussed.
- E. New Business:**  
Sheriff Ben Wolfinger presented a wage/benefit survey of area agencies to the Board, including multiple graphs with current pay comparables on several certification levels of Sheriff's department staff. The Sheriff also noted an approximate budget impact for FY2015 and FY2016 of his pay plan proposal.

Human Resources Director Skye Reynolds said that these figures presented would bring the Sheriff's deputies salary ranges within the current market range, and suggested such adjustments were a cost of doing business.

The Board discussed the information presented but made no decision. The Board requested Sheriff Wolfinger improve the accuracy of his numbers and present them again for Board review.

- F. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue.

There was significant public comment. Chairman Stewart thanked the citizens for their points of view.

Chairman Stewart adjourned the meeting at 12:42 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: \_\_\_\_\_  
Meshell Missler, Deputy Clerk

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