

Minutes of Meeting
Human Resources Monthly Discussion
March 2, 2015
9:00 a.m.

The Kootenai County Board of Commissioners: Chairman David Stewart, Commissioner Dan Green and Commissioner Marc Eberlein met to discuss the following agenda items. Also present were Human Resources Director Skye Reynolds, Chief Deputy Treasurer Laurie Thomas, Clerk Jim Brannon, and Deputy Clerk Meshell Missler.

- A. Call to Order:** Chairman David Stewart called the meeting to order at 9:03 a.m.
- B. Introductions:** There were no introductions made.
- C. Changes to the Agenda:** There were no changes to the agenda.
- D. Old Business:** There was no old business discussed.
- E. New Business:**
Human Resources Director Skye Reynolds discussed with the Board the NEOGOV set up, the Compensation Project and budget updates.

Ms. Reynolds opened a discussion with the Board regarding at will employment vs. for-cause policies and the need for a risk management specialist. Ms. Reynolds requested the Board's direction on expectations and possible expansion of the Human Resources department.
- F. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

Chairman Stewart adjourned the meeting at 9:32 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: _____
Meshell Missler, Deputy Clerk
