

Minutes of Meeting
KCSO Pay Increases (continued from 3/17/15)
March 20, 2015
9:00 a.m.

The Kootenai County Board of Commissioners: Chairman David Stewart, Commissioner Marc Eberlein and Commissioner Dan Green met to discuss the following agenda items. Also present were Clerk Jim Brannon, Chief Deputy Clerk Pat Raffee, Staff Accountants Kimberli Price and Nancy Curotto, Undersheriff Dan Mattos, Sheriff Majors Kim Edmondson and Neal Robertson, Sheriff Personnel Technician Marcia Heglie, Sheriff's Patrol Deputies Kevin Mumford and Mike Douglass, Treasurer Steve Matheson, Chief Deputy Treasurer Laurie Thomas, Payroll Clerk Jayme Gayman, Payroll Technician Kathy vonKienast, Civil Deputy Prosecuting Attorney R. David Ferguson, Prosecutor Barry McHugh, Accounting Manager Grace Blomgren, Human Resources Director Skye Reynolds and Deputy Clerk Mary Enquist.

A. Call to Order: Chairman Stewart called the meeting to order at 9:02 a.m.

B. Introductions: There were no introductions made.

C. Changes to the Agenda: There were no changes to the agenda

D. New Business:

Discussion with the Sheriff, Undersheriff and Auditor Staff regarding the pay increase for the Sheriff's Department-continued from 3/17/15

Undersheriff Dan Mattos said the Sheriff's Office (KCSO) made a mistake with the numbers that caused an overage of \$49,655.01. Undersheriff Mattos said that on March 3, 2015, he spoke with Chief Deputy Clerk Pat Raffee who brought the discrepancy in the proposed pay increase numbers to his attention and from that point forward KCSO worked with the Auditor's office. Undersheriff Mattos said KCSO now proposes to take fifty cents per hour from the one to three year employees and reduce all other employees by thirty cents per hour.

Staff Accountant Kimberli Price said she did a quick review of both the current and previous matrixes and they matched, but that she had not gone through both matrixes in detail since she had just received KCSO's latest documents .

Chairman Stewart said he supported the new matrix. Commissioner Green said he preferred that the Auditor's office re-calculate the revised matrix in detail to make sure the numbers are correct before the Board approves it.

Commissioner Green said his original intent was to approve a pay raise up to \$2.50 per hour only for Patrol Deputies and Sergeants. He said he never intended for the command staff to get significantly higher hourly increases than the Patrol Deputies and Sergeants. He said he will not be at the March 24, 2015 Business Meeting, but if he were, he would vote "No".

Commissioner Eberlein made a motion to accept the new revised matrix corrected as of March 20, 2015. Chairman Stewart seconded the motion. There being no further discussion, Deputy Clerk Enquist called the roll:

Commissioner Eberlein: Aye
Commissioner Green: No
Chairman Stewart: No

The motion failed.

The Board directed the Auditor’s office to re-calculate and verify the revised new matrix numbers and bring their recommendation to the Business Meeting on Tuesday, March 24, 2015 for approval. The raises will be retroactive to March 8, 2015.

E. Public Comment: This section is reserved for citizens wishing to address the Board regarding a County related issue. There was no public comment.

Chairman Stewart adjourned the meeting at 9:58 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: _____
Mary Enquist, Deputy Clerk
