

**Minutes of Meeting**  
**PERSI Rule of 80 – Adult Misdemeanor Probation (AMP)**  
**April 17, 2015**  
**8:30 a.m.**

The Kootenai County Board of Commissioners: Chairman David Stewart, Commissioner Dan Green and Commissioner Marc Eberlein met to discuss the following agenda items. Also present were Civil Deputy Prosecuting Attorney R. David Ferguson, Human Resources Director Skye Reynolds, Adult Misdemeanor Probation Director Kevin Creighton, and Deputy Clerk Meshell Missler.

**A. Call to Order:** Chairman David Stewart called the meeting to order at 8:34 a.m.

**B. Introductions:** There were no introductions made.

**C. Changes to the Agenda:** There were no changes to the agenda.

**D. Old Business:** There was no old business discussed.

**E. New Business:**

Adult Misdemeanor Probation Director Kevin Creighton requested the Board’s approval for the Probation Officer Staff to be reclassified to the Rule of 80 for PERSI retirement. Mr. Creighton has contacted PERSI and requested them to review the job description to see if re-classification is possible, but they have requested that the Board make this request directly and in writing.

Mr. Creighton said Idaho Code 59-1303 defines the criteria for “hazardous duties”, which he said the probation officer staff clearly meets. He also went over the financial difference with the Board between the Rule of 80 vs. the Rule of 90 showing that it actually falls mostly on the employee, not the County.

The Board agreed to sign a letter or petition to PERSI from the County Human Resources department requesting the job reclassification of County positions falling under this category. The Board instructed Human Resources Director Skye Reynolds to look at all other positions with the County that may qualify and to complete petitions for all County jobs that may apply for the reclassification. Ms. Reynolds requested permission to submit the Probation Officer Staff petition right away as she would need a few weeks to gather data on the other positions. The Board agreed.

Commissioner Green made a motion to route petitions for those County jobs to be reclassified that possibly qualify for the Rule of 80, to the Board for their signature. Commissioner Eberlein seconded the motion. There being no further discussion. Deputy Missler called the roll:

Commissioner Eberlein: Aye

Commissioner Green: Aye

Chairman Stewart: Aye

The motion carried.

**F. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an

emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

Chairman Stewart adjourned the meeting at 8:57 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: \_\_\_\_\_  
Meshell Missler, Deputy Clerk

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