

**Minutes of Meeting  
Elected Officials  
June 17, 2015  
9:00 a.m.**

The Kootenai County Board of Commissioners: Chairman David Stewart and Commissioner Dan Green met to discuss the following agenda items. Also present were Clerk Jim Brannon, Chief Deputy Clerk Pat Raffee, Human Resources Director Skye Reynolds, Sheriff Ben Wolfinger, Undersheriff Dan Mattos, Prosecutor Barry McHugh, Chief Deputy Prosecutor Barry Black, Civil Deputy Prosecuting Attorney Darrin Murphey, Assessor Mike McDowell, Chief Deputy Assessor Richard Houser, Treasurer Steve Matheson, Chief Deputy Treasurer Laurie Thomas, Coroner Warren Keene, Deputy Clerks Grace Blomgren and Theresa Atchley, citizen Tina Kunishige, and Cd'A Press Staff Writer David Cole. Commissioner Marc Eberlein was excused.

- A. **Call to Order:** Chairman Stewart called the meeting to order at 9:16 a.m.
- B. **Introductions:** There were no introductions made.
- C. **Changes to the Agenda:** There were no changes made to the agenda.
- D. **Old Business:** There was no old business discussed.
- E. **New Business:**

**“At Will” vs. “For Cause” Discussion**

Human Resources Director Skye Reynolds provided a draft copy of the “For Cause” policy and stated that the policy had been updated with input she received from the Elected Officials. Assessor Mike McDowell suggested that a compromise between an “At Will” and “For Cause” policy might be the best option. Clerk Jim Brannon stated that currently the Elected Officials are not using a standardized policy and hopes to retain this autonomy. Civil Deputy Prosecuting Attorney Darrin Murphey clarified that current law states that if the Board sets an “At Will” policy, Elected Officials can still use a “For Cause” policy, as it sets a higher standard. However, if the Board sets a “For Cause” policy, Elected Officials could not use an “At Will” policy. Clerk Brannon asked that a draft copy of the “At Will” policy be distributed to the Elected Officials and Ms. Reynolds said she will provide this copy.

Chairman Stewart said that perhaps a standard policy could be used as a “base” policy. Commissioner Green stated that he prefers an “At Will” policy. Chairman Stewart asked Ms. Reynolds to schedule a Special Meeting to officially bring this issue before the Board.

Mr. Murphey exited the meeting at 9:25 a.m.

**Salary Survey Implementation**

Assessor McDowell asked for an update regarding the Salary Survey and pointed out that the County is still below other agencies regarding salaries according to the survey. After some discussion Clerk Brannon advised that according to *Idaho Code §31-3106*, this decision rests solely with the Board.

Chairman Stewart and Commissioner Green said they are not yet ready to give a decision on the Salary Survey Implementation.

**IAC Dues Discussion**

Clerk Brannon, as requested, provided the Board with the Idaho Association of Counties (IAC) FY2015 payables history.

Commissioner Green said that IAC was a valuable resource as it acts as self-funded insurance for use by the County in capital crime cases. Several other Elected Officials concurred regarding the value of IAC.

**F. Staff Reports:** There were no staff reports.

**G. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. There was no public comment.

The meeting was adjourned at 9:53 a.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: \_\_\_\_\_  
Grace Blomgren, Deputy Clerk

\_\_\_\_\_

BY: \_\_\_\_\_  
Theresa Atchley, Deputy Clerk