

Minutes of Meeting
FY2016 Human Resources Health Insurance Budget Meeting
June 17, 2015
1:30 p.m.

The Kootenai County Board of Commissioners: Chairman David Stewart and Commissioner Dan Green met to discuss the following agenda items. Also present were Clerk Jim Brannon, Chief Deputy Clerk Pat Raffee, Accounting Manager Grace Blomgren, Senior Staff Accountant Kimberli Price, Undersheriff Daniel Mattos, Human Resources Director Skye Reynolds, Benefits and Risk Management Specialist Dorothy Cross, Human Resources Specialist Kimberly Buffin, and Deputy Clerks Theresa Atchley and Meshell Missler. Also present were Mercer Principal Consultant Craig Culbertson and Associate Account Manager Mary Grier. Commissioner Marc Eberlein was absent.

- A. Call to Order:** Chairman David Stewart called the meeting to order at 1:30 p.m.
- B. Introductions:** All attendees introduced themselves.
- C. Changes to the Agenda:** There were no changes to the agenda.
- D. Old Business:** There was no old business discussed.
- E. New Business:**

Mercer Principal Consultant Craig Culbertson gave a presentation on the benefit plans for medical, dental, vision, life insurance, disability and employee contributions for the year 2016.

Commissioner Marc Eberlein joined the meeting at 1:36 p.m.

Principal Culbertson gave an estimate of \$7,390,032 total cost for medical, dental and vision insurance. Mr. Culbertson also reviewed with the Board the employee assistance program (EAP), Flexible Spending Account (FSA), Cobra administration, Wellness plan and the Affordable Care Act (ACA).

Human Resources Director Skye Reynolds said open enrollment will run from September 1, 2015 to September 30, 2015 and renewals will be effective November 1, 2015. Ms. Reynolds notified the Board of the County Health Fair scheduled to be held on September 11, 2015 from 9:00 a.m. to 1:00 p.m.; and the new vendor for the Wellness plan will take effect on August 1, 2015. Ms. Reynolds requested the Board's approval to schedule a demo of the Flex spending account available to employees. The Board agreed.

Mr. Culbertson and Ms. Reynolds recommended an assessment to be conducted on the Voluntary Deductions Assessments, specifically employee AFLAC deductions. The Board approved moving forward with the assessment.

F. Public Comment: This section is reserved for citizens wishing to address the Board regarding a County related issue. There were no public comments.

Chairman Stewart adjourned the meeting at 2:53 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: _____
Meshell Missler, Deputy Clerk
