

**Minutes of Meeting**  
**FY2016 Health Insurance Budget Discussion**  
**July 15, 2015**  
**1:00 p.m.**

The Kootenai County Board of Commissioners: Chairman David Stewart, Commissioner Dan Green and Commissioner Marc Eberlein met to discuss the following agenda items. Also present were Clerk Jim Brannon, Chief Deputy Clerk Pat Raffee, Senior Staff Accountant Kimberli Price, Sheriff Ben Wolfinger, Undersheriff Daniel Mattos, Prosecutor Barry McHugh, Chief Deputy Prosecutor Barry Black, Treasurer Steve Matheson, Chief Deputy Treasurer Laurie Thomas, Assessor Mike McDowell, Chief Deputy Assessor Richard Houser, Coroner Warren Keene, Human Resources Director Skye Reynolds, Benefits and Risk Management Specialist Dorothy Cross, Recording Manager Yuen Allison, Records Technician Paige Plew, and Deputy Clerk Meshell Missler. Also present were Mercer Principal Laurie Silva, Consultant Craig Culbertson and Associate Account Manager Mary Grier.

- A. Call to Order:** Chairman David Stewart called the meeting to order at 1:01 p.m.
- B. Introductions:** All attendees introduced themselves.
- C. Changes to the Agenda:** There were no changes to the agenda.
- D. Old Business:** There was no old business discussed.
- E. New Business:**

Human Resources Director Skye Reynolds said the new Affordable Care Act (ACA) is forcing unbundling of medical, dental and vision benefits and each employee will need to make separate benefit elections. Mercer Principal Laurie Silva presented the Board with three options available for employee health coverage. Ms. Reynolds said due to the prior Elected Officials discussion she recommended no change this year for the employee's portion of the benefits costs.

Ms. Reynolds said currently the County has 80% participation in the Wellness Program. Commissioner Green inquired about the County Benefits and asked if the County is comparable and competitive to private businesses. Consultant Craig Culbertson said the County is very competitive.

Chairman Stewart said he supported no change to the health coverage at this time. Commissioner Green agreed there should be no change for employee contributions, but supported adding additional tiers to the benefit plans for more options for employee family plans.

Commissioner Green moved to tentatively maintain the current employee contribution amounts, add an additional tier to the insurance categories and break out the dental and vision insurance separately. Commissioner Eberlein seconded the motion. There being no further discussion, Deputy Clerk Missler called the roll:

Commissioner Eberlein:           Aye  
Commissioner Green:           Aye  
Chairman Stewart:               Aye  
The motion carried.

**F. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. There were no public comments.

Chairman Stewart adjourned the meeting at 1:53 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

DAVID STEWART, CHAIRMAN

BY: \_\_\_\_\_  
Meshell Missler, Deputy Clerk

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